HEATHERWOOD AND WEXHAM PARK HOSPITALS NHS FOUNDATION TRUST
WEXHAM PARK HOSPITAL

POST: FOUNDATION YEAR 2'S
SPECIALTY: EMERGENCY MEDICINE

THE POPULATION AND DISTRICT

East Berkshire has a population of 380,000 covering the Boroughs of Slough, Windsor & Maidenhead, and Bracknell, but together with an overlap zone in South Buckinghamshire the true catchment area of the Trust is closer to 430,000. Approximately 20% are children. This is a large and diverse population incorporating the large urban area of Slough, as well as the more affluent areas of Ascot, Windsor and Maidenhead. The towns of Bracknell, Maidenhead, Slough and Windsor house two-thirds of the total population. Much of the District lies within designated green belt.

The catchment population is expanding, particularly in areas such as the new town of Bracknell, but also due to service changes in the surrounding hospitals (notably in South Bucks).

THE TRUST

The Acute Hospitals Trust provides inpatient services on two sites: Heatherwood in Ascot, and Wexham Park to the north of Slough. In addition, there are out-patient and diagnostic facilities at St Mark’s Hospital (Maidenhead), King Edward VII Hospital (Windsor), and Upton Hospital (Slough). The post holder’s responsibilities will be exclusively at Wexham Park Hospital.

The Trust has an excellent record in terms of the delivery of quality clinical care, and the achievement of financial balance. In November 2000 the Trust won ‘Acute section’ of the Health Service Journal Trust of the Year Award. In 2003 it achieved 3 stars, and has recently been designated as "excellent" for Clinical Service by the Healthcare Commission. The Trust, most significantly, has been granted Foundation Status.

All of this success has been achieved through excellent relationships between clinical staff, management and colleagues throughout the organisation.

THE HOSPITALS

Wexham Park Hospital

Wexham Park Hospital, Slough, has 606 beds with a full range of services including general medicine and its sub-specialities, paediatrics, general surgery, vascular surgery, urology, orthopaedics, obstetrics and gynaecology, otolaryngology, oral surgery, and also a sub-regional plastic surgery unit with an extensive catchment area. It has recently been recognised as a trauma unit within the newly formed South Central Trauma Network. The Emergency department has itself undergone a major rebuild and enlargement, to include a dedicated children’s area. There is a newly
enlarged state of the art adult ITU / HDU on site. A medical assessment unit opened in 1998, which has recently been expanded. An 8-bedded Coronary Care Unit opened in January 2002. Emergency Primary Coronary Angiography is now available between the hours of 8 a.m. and 6 p.m. There is an excellent rehabilitation department, a centralised laboratory, and diagnostic imaging including a 64 slice CT scanner and MRI. A new theatre complex opened in 2004, incorporating a surgical assessment unit.

There is a large purpose built post-graduate centre and skills laboratory, with regular ATLS, ALS, and APLS courses. The extensive library has an intranet connection to the wards for accessing guidelines, and Medline etc.

HEATHERWOOD HOSPITAL

Heatherwood Hospital, Ascot, has 241 beds including general medicine, paediatrics, elective surgery for orthopaedics, general surgery, urology, otolaryngology, oral surgery, elective / emergency gynaecology, and a midwifery led low risk maternity unit. There is a dedicated, purpose-built day surgery and Endoscopy suite. As 12-bedded medical assessment unit and a 4-bedded medical HDU support acute general medicine. Other developments include a minor injuries unit (approx. 25,000 attendances per year) and a children’s centre. A superb diagnostics imaging unit opened in August 1998. Physiotherapy and rehabilitation are also on site.

THE EMERGENCY DEPARTMENT

Staff in the Emergency Department deliver care to in excess of 95,000 new patients a year, with an additional 4,000 returns. Approximately 25% of patients are children, and the overall admission rate is 21%. There are excellent facilities, comprising a five bedded resuscitation unit, with a well-resourced trauma bay equipped with an overhead X-ray gantry. There is an 8 bedded majors unit and a six-bayed minors area, plus dedicated ENT / ophthalmology and gynaecology examination cubicles. Children are cared for in a separate unit, which is open until 10 p.m. and contains its own waiting area (often supervised by play specialist), triage room, teenage room, treatment room and three other bays. Also, each area of the main department has a bay which has resources to meet the needs of children attending when the Paediatric unit is not open. Consideration is being given to opening the unit for 24 hours a day, 7 days a week. In May 2011 a 10 bedded Emergency Department Decision Unit (EDDU) was opened, together with an Urgent Care Centre staffed by GP’s.

There is a weekly consultant led review clinic at Heatherwood, 3 middle grade clinics a week at Wexham Park, plus a consultant led children’s clinic.

X-Ray is digitalised (PACS); the Emergency Department has prompt access to CT (64 slice) and MRI scanning. Plans for a new computerised record system are now at an advanced stage. A full 24 hour emergency Pathology service is available (via a vacuum transport system). The Emergency Department has its own Ultrasound machine, and a number of senior doctors are skilled in its use. Regional training in Ultrasound takes place on site.
ANTICIPATED STAFFING (as of December 2011)

Consultants

Dr A Gammon BSc, DCH, FRCS (Ed) A&E, FCEM
Mr C Litchfield MBChB, FRCS, FCEM – Clinical Tutor
Dr Sarah Wilson MBChB, FRCS, FCEM
Mr E Holmes, MB BCh BAo MRCS FCEM CFEU
Dr Francoise Ticehurst, MBBS, BSc, FCEM
Dr Jonathan Lewin, MBBS, FCEM
1 Locum Consultant will be in post

1 Associate Specialist
9 Specialist Trainees
2.5 Staff Grades
2 Senior Clinical Fellows
10 Senior House Officers (5 VTS, 4 FY2, 1 ACCS)
2 Junior Clinical Fellows (SHO level)
1 Clinical Assistant session per week

Advanced Nurse Practitioners

MAIN DUTIES, RESPONSIBILITIES AND DAILY COMMITMENTS

As an FY2 level doctor in the Emergency Department, you will have the opportunity to be involved (along with more senior staff) in the initial resuscitation of seriously ill or injured patients to include investigations, and any practical procedures that may be necessary. Also, you will provide definitive care to those with less serious conditions. Wexham Park Hospital has a relatively low proportion of primary care attendances, and the majority are seen by GP’s in the UCC. On occasions, you may be assigned a shift in the EDDU, to effect patient discharges.

Approximately one quarter of our patients come by ambulance, and a similar number are admitted. The work of the Emergency Department is both interesting and varied. There is a relatively high trauma workload, particularly given recent rationalisations in neighbouring units, together with favourable accessibility for the Thames Valley Air Ambulance. The helipad is within 50 metres of the department. The majority of emergency medical admissions to the Trust come via the Emergency Department, approximately 25% being referred by GPs.

The Emergency Department generally prides itself in providing a high standard of care to its patients. You will form part of a team which encourages diagnosis and treatment to an advanced stage, but with early decisions to admit, and timely referral to other specialities. When an Emergency Department consultant is present, patients with poly-trauma and/or cardiac arrest may be ‘managed’ in-house, although you will obviously play an active role. As a junior clinical fellow, you will be working alongside FY2, GPVTS, and ACCS trainees, and will be encouraged to develop your role and competencies. The medical staff in the ED work seamlessly on the shop floor from consultants downwards, and the team ethic is very strong.
There will be a formal induction at the commencement of the post, followed by appraisal during the tenure. The post holder will be involved in informal teaching on the shop floor, such as to medical students. You will be expected to attend two regular half day teaching sessions a month (and also some occasional journal clubs/x-ray meetings). The Emergency Department has a very active audit/research programme, and you will be encouraged to be involved in this. The post holder will participate in a full shift rota with 11 other doctors (Band 1A). You will obviously be expected to keep yourself fully up to date with the relevant area of practice. Professional or study leave will be granted at the discretion of the Trust, in line with prevailing Terms and Conditions of Service, to support appropriate study, postgraduate training activities, relevant to CME courses, and other personal development needs.

**POSTGRADUATE MEDICAL EDUCATION**

There is a superb purpose built postgraduate centre at Wexham Park, which is the headquarters of postgraduate medical education for the “District”. The centre comprises a lecture theatre, 3 seminar rooms, the main medical library and a large meeting/dining area. The lecture theatre has computer facilities and the library is equipped with on-line facilities. A state of the art Clinical Skills Laboratory has just been opened. The postgraduate centre is extremely active, and runs a large number of courses (including ATLS, APLS and ALS), lectures, grand rounds, and tutorials, many of which may be of interest to you. All are available to doctors working in the District. Clinical Simulation Training has just been launched in a dedicated suite, a most exciting venture.

**GENERAL INFORMATION**

The appointee will obviously be required to maintain registration with the General Medical Council, and is advised to belong to a recognised medical defence organisation. A medical examination prior to appointment may not be required, but it will be necessary for you to complete a health questionnaire for Occupational Health Clearance. Applicants are advised to be fully immunised against Tetanus and Hepatitis ‘B’.

**MANAGEMENT ARRANGEMENTS**

The Trust is organised on the basis of Directorates comprising a Regional Director and General Manager, assisted by a Management Accountant. The Regional Director is Dr David Dove, the General Manager is Mrs Sandy Spencer.

**Infection Control**

Infection prevention is the responsibility of each individual. Employees are required to strictly adhere to the infection control policy Tpp124 and it appendices, and should actively encourage other staff and visitors to comply.

**FURTHER INFORMATION AND ARRANGEMENTS TO VISIT**

Further details may be obtained by telephoning the Emergency Department's secretary on: 01753 633318.